THE SPEED TAX DIAGNOSTIC

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Free 5-Minute AI Leadership Readiness Check

Are your leaders ready to carry AI change through your organization? Score yourself on six signals.

Rate each statement: 1 = Not at all · 2 = Rarely · 3 = Sometimes · 4 = Mostly · 5 = Consistently

Q1 | Leaders & Managers Equipped

Our leaders and managers have the skills, time, and support to guide their teams through AI change, not just announce it.

Circle your score: 1 2 3 4 5 Notes: _____

Q2 | Adoption Measurement

We track behavioral change, not just logins and token counts, to measure whether AI tools are genuinely changing how people work.

Circle your score: 1 2 3 4 5 Notes: _____

Q3 | Transfer to the Work

We have an active strategy to support employees between programs so that new behaviors stick when they return to regular work, not just during training.

Circle your score: 1 2 3 4 5 Notes: _____

Q4 | Listening Before Building

The employees who use our AI tools had meaningful input in how those tools were selected, designed, and rolled out before launch.

Circle your score: 1 2 3 4 5 Notes: _____

Q5 | Trust Architecture

Employees in our organization trust that AI tools are here to support their work and development, not to surveil, replace, or evaluate them against their colleagues.

Circle your score: 1 2 3 4 5 Notes: _____

Q6 | Measuring the Human Cost

We track cognitive load, psychological safety, and wellbeing alongside efficiency and output as part of our AI adoption measurement.

Circle your score: 1 2 3 4 5 Notes: _____

MY TOTAL: _____ / 30

SCORE INTERPRETATION

6–12 · High Speed Tax — AI deployment is well ahead of your leaders' readiness. Start with your lowest statement.

13–19 · Moderate Speed Tax — Some foundations exist, but gaps are growing. Prioritize your lowest area.

20–25 · Low Speed Tax — Strong foundations. Focus on any statement you scored 3 or below.

26–30 · Speed Tax Minimal — Exemplary practice. Consider sharing your model with your industry.

Walk through your results with Lori and leave with your top three priorities for leader readiness.

Book a Strategic Diagnostic Session · calendly.com/ladamsbrown/diagnostic

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